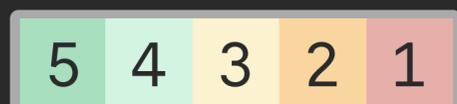


# The Technical Interview Scorecard

How top tech companies evaluate candidates in coding interviews

Strong Hire {  } No Hire

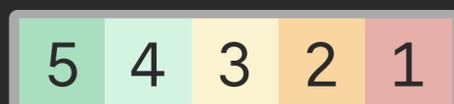
## Communication



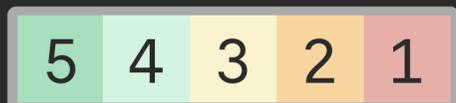
- Asks Clarifying questions.
- Communicates approach, rationale and tradeoffs.
- Speaks clearly and concisely, avoiding rambling.
- Narrates thoughts while coding so the interviewer can follow and understand the thought process.

- Demonstrates understanding of the problem.
- Works through an example input.
- Weighs trade-offs of multiple approaches, considering time and space complexity, landing on an optimized solution.
- Starts with high level code.

## Problem Solving



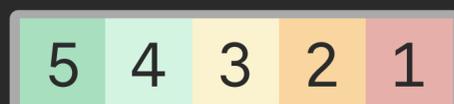
## Testing



- Considers edge cases.
- Steps through the code line-by-line with an example input to verify correctness.
- Identifies and corrects bugs proactively.
- Suggests improvements that could be made to the code, given more time.

- Structures overall design of code before diving into implementation.
- Clean, readable code with proper abstractions and variable naming.
- Effective use of data structures and inbuilt language features.

## Coding



Do you want to get hired?  
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